

STRICTLY CONFIDENTIAL

We consider applicants for all positions without regard to race, color, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

PLANT ESSENTIALS IS AN AT WILL EQUAL OPPORTUNITY EMPLOYER

GENERAL INFORMATION

| | | | |
|---|--|---|------|
| Position Desired: | | Date: | |
| Legal Name: | | MI | |
| <i>Last Name</i> | | <i>First Name</i> | |
| Address: | | Apt./Floor: | |
| City: | | State: | Zip: |
| Primary Phone: | | Cell Phone: | |
| Email: | | | |
| How did you hear about this position? | | | |
| Are you a minor? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| Minimum age for working at Plant Essentials is 16 years of age prior to beginning work. All minors must submit the appropriate permits that are applicable for their specific workstie location to the corporate office <u>prior</u> to beginning work. | | | |
| Have you ever filed an application or been employed with Plant Essentials before? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| If yes, give date: | | | |
| Have you ever been an employee of or applied for employment to Lowe's? <input type="checkbox"/> Yes <input type="checkbox"/> No | | | |
| If yes, give dates and position: | | | |
| Are you eligible to be legally employed in this country? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>(proof of citizenship or immigration status will be required upon employment)</i> | | | |
| Are you available to work? <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time | | Can you travel if a job requires it? <input type="checkbox"/> Yes <input type="checkbox"/> No | |

EDUCATION

| | | |
|-----------------------|---|-----------------|
| High School: | | |
| # of Years Completed: | Diploma? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| College: | | |
| Course of Study: | | |
| # of Years Completed: | Diploma? <input type="checkbox"/> Yes <input type="checkbox"/> No | Diploma/Degree: |

ADDITIONAL INFORMATION

Specialized Skills—Indicate skills and equipment operated below • Summarize special job-related skills and qualifications acquired from employment or other experience • Describe any specialized training, apprenticeships, skills, and extra-curricular activities • Describe any job-related training received in the United States military • List professional, trade business or civic activities and offices held • State any additional information that may be helpful in considering your application.

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities.

| | |
|---------------------|--|
| Employer: | Dates: |
| Address: | Address 2: |
| City: | State: Zip: |
| Supervisor: | Job Title: |
| Hourly/Salary Rate: | |
| Reason for leaving: | |
| | |
| Employer: | Dates: |
| Address: | Address 2: |
| City: | State: Zip: |
| Supervisor: | Job Title: |
| Hourly/Salary Rate: | |
| Reason for leaving: | |
| | |
| Employer: | Dates: |
| Address: | Address 2: |
| City: | State: Zip: |
| Supervisor: | Job Title: |
| Hourly/Salary Rate: | |
| Reason for leaving: | |

REFERENCES

Please list at least 2 professional references. Personal references should not be relatives.

| | | |
|------------|---------------|------|
| Name: | | |
| Address: | Address 2: | |
| City: | State: | Zip: |
| Telephone: | Relationship: | |

| | | |
|------------|---------------|------|
| Name: | | |
| Address: | Address 2: | |
| City: | State: | Zip: |
| Telephone: | Relationship: | |

| | | |
|------------|---------------|------|
| Name: | | |
| Address: | Address 2: | |
| City: | State: | Zip: |
| Telephone: | Relationship: | |

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Plant Essentials is of an "at will" nature, which means that the employee may "resign" at any time and the employer may discharge employee at anytime with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an executive officer of Plant Essentials, Inc.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the employer.

I AGREE WITH THE ABOVE STATEMENT

| | |
|---------------|-------|
| Signature: | Date: |
| Printed Name: | |